

KRIBHCO AGRI BUSINESS LIMITED

Kribhco Bhawan, A-10, Sector-1, Noida 201301 | Gautam Buddha Nagar, U.P.

Skilling & Mentorship

Training Programs

Supply Chain Management & Logistics

A structured 5-year professional development initiative for trainees in export-import, warehouse operations, and supply chain excellence.

Sector-1, Noida | 2026 – 2031 | 10 Trainees per Batch

Programs at a Glance

Year 1	FY 2026-27 — Fundamentals of Supply Chain Management
Year 2	FY 2027-28 — Logistics & Warehouse Operations
Year 3	FY 2028-29 — Export-Import Management
Year 4	FY 2029-30 — Supply Chain Technology & Digital Tools
Year 5	FY 2030-31 — Advanced SCM Strategy & Leadership

6 Weeks Duration per Program	10 Trainees per Batch	Certificate Awarded on Completion	Industry Visits Factory & Warehouse	Expert Interaction SCM / EXIM Managers
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Fundamentals of Supply Chain Management

Building the foundation — from raw material to end customer

1
YEAR

FY 2026-27

Financial Year	Duration	Trainees	Venue	Dates
FY 2026-27	6 Weeks	10 per Batch	Sector-1, Noida	01 September 2026 – 13 October 2026

Program Overview

This foundational program equips trainees with a comprehensive understanding of how modern supply chains function — from procurement and sourcing all the way to delivery. Participants will learn key concepts, frameworks, and terminology used by supply chain professionals across industries in India and globally.

Curriculum Modules

Module 1 Introduction to Supply Chain - What is supply chain management and why it matters - Key stages: Plan, Source, Make, Deliver, Return - Supply chain actors: suppliers, manufacturers, distributors, retailers - Indian supply chain landscape and cooperative models	Module 2 Procurement & Vendor Management - Procurement process: RFQ, tendering, evaluation, and award - Vendor selection criteria and onboarding - Negotiation techniques and contract management - Supplier performance monitoring and KPIs
Module 3 Demand Forecasting & Inventory Basics - Understanding demand patterns and seasonality - Forecasting methods: qualitative and quantitative - Safety stock, reorder point, and EOQ concepts - Managing perishable vs. non-perishable inventory	Module 4 Introduction to Logistics - Modes of transport: road, rail, air, sea - Freight cost structures and carrier selection - Role of 3PL and 4PL providers - Last-mile delivery challenges in India

Learning Outcomes ✓ Explain the end-to-end supply chain process ✓ Evaluate and onboard vendors using structured criteria ✓ Apply basic forecasting and inventory control methods ✓ Select appropriate logistics modes for different cargo types	Who Should Attend Fresh graduates, junior professionals, and cooperative society staff seeking a career in supply chain and logistics. Industry Interaction Interaction with Supply Chain Manager from KRIBHCO Agri Business Limited
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Logistics & Warehouse Operations

Hands-on operations — managing warehouses and movement of goods

2

YEAR

FY 2027-28

Financial Year	Duration	Trainees	Venue	Dates
FY 2027-28	6 Weeks	10 per Batch	Sector-1, Noida	01 September 2027 – 13 October 2027

Program Overview

This program dives deep into the operational heart of logistics — warehouse management and goods movement. Trainees will gain practical knowledge through classroom sessions and live factory/warehouse visits, understanding how world-class distribution centres and logistics hubs function.

Curriculum Modules

Module 1 Warehouse Design & Layout - Types of warehouses: public, private, bonded, cold storage - Layout principles: slotting, zoning, and flow optimization - Storage systems: racking, shelving, bulk storage - Safety standards and compliance in warehouses	Module 2 Inventory & Stock Management - FIFO, LIFO, and FEFO inventory rotation methods - Cycle counting and physical stock verification - Bin location systems and barcode/RFID tagging - Shrinkage, damage control, and loss prevention
Module 3 Inbound & Outbound Operations - Goods receipt process: unloading, inspection, putaway - Pick-pack-ship workflow and order fulfilment accuracy - Cross-docking and transshipment operations - Reverse logistics and returns handling	Module 4 Factory & Warehouse Visits - Live observation at an operational warehouse / distribution centre - Understanding material handling equipment (MHE) - Real-world challenges: breakdowns, stockouts, surges - Debrief session: translating observations into learnings

Learning Outcomes ✓ Design a basic warehouse layout for a given product category ✓ Execute inbound and outbound operations efficiently ✓ Apply inventory rotation and stock accuracy methods ✓ Observe and analyse live warehouse operations critically	Who Should Attend Trainees from Year 1 or professionals with basic supply chain knowledge seeking operational expertise. Industry Interaction Interaction with Logistics Manager and live warehouse facility visits
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Export-Import Management

Crossing borders — mastering international trade and EXIM compliance

FY 2028-29

3
YEAR

Financial Year	Duration	Trainees	Venue	Dates
FY 2028-29	6 Weeks	10 per Batch	Sector-1, Noida	01 September 2028 – 13 October 2028

Program Overview

India's position as a global agri-commodity exporter demands professionals who understand the complex world of international trade. This program covers end-to-end EXIM operations — from documentation and customs to trade finance and compliance — aligned with APEDA, FIEO, and Government of India frameworks.

Curriculum Modules

Module 1 International Trade Fundamentals - India's export-import policy (EXIM Policy) overview - Key trade bodies: APEDA, FIEO, TREA, Spices Board - Incoterms 2020: EXW, FOB, CIF, DDP — rights and obligations - Trade agreements and preferential tariffs (FTAs)	Module 2 EXIM Documentation - Commercial Invoice, Packing List, Bill of Lading / Airway Bill - Certificate of Origin, Phytosanitary Certificate, FSSAI clearance - Letter of Credit (LC) and documentary collections - IEC (Importer Exporter Code) and GST compliance
Module 3 Customs Clearance & Compliance - Indian Customs Act and ICEGATE portal - HS code classification for agri commodities - Customs examination, duty assessment, and clearance process - Anti-dumping, SPS measures, and trade barriers	Module 4 Trade Finance & Risk Management - Export financing: pre-shipment and post-shipment credit - ECGC insurance for export credit risk - Currency hedging basics and forex exposure management - Handling disputes, claims, and cargo insurance

Learning Outcomes ✓ Prepare a complete export documentation set for an agri commodity ✓ Navigate customs clearance using ICEGATE ✓ Classify goods using HS codes and determine applicable duties ✓ Evaluate trade finance instruments and manage export risk	Who Should Attend Professionals with supply chain or logistics background aiming to work in international trade, export houses, or cooperative export desks. Industry Interaction Interaction with Export-Import Manager from KRIBHCO Agri Business Limited (APEDA & FIEO member)
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Supply Chain Technology & Digital Tools

The digital supply chain — technology, data, and automation

FY 2029-30

4

YEAR

Financial Year	Duration	Trainees	Venue	Dates
FY 2029-30	6 Weeks	10 per Batch	Sector-1, Noida	01 September 2029 – 13 October 2029

Program Overview

The modern supply chain is powered by technology. This program introduces trainees to the digital tools and platforms reshaping procurement, warehousing, and logistics — from ERP systems and TMS platforms to IoT tracking and data analytics dashboards. Participants will gain practical exposure to tools used in industry today.

Curriculum Modules

Module 1 ERP Systems for Supply Chain • Introduction to ERP: SAP, Oracle, Microsoft Dynamics • Modules relevant to SCM: MM, WM, SD, PP • Hands-on walkthrough: purchase orders, GRNs, stock transfers • ERP implementation challenges and best practices	Module 2 Warehouse & Transport Management Systems • WMS platforms: features, benefits, and ROI • TMS: route optimization, carrier management, freight audit • Integration between WMS, TMS, and ERP • Scan & pack, RFID, and IoT in warehouse operations
Module 3 Data Analytics for Supply Chain • Introduction to supply chain KPIs and dashboards • Using Excel and basic BI tools for SCM reporting • Demand sensing vs. traditional forecasting • Data-driven procurement: spend analysis and savings tracking	Module 4 Emerging Technologies • Blockchain in supply chain: traceability and transparency • Artificial intelligence in demand forecasting and route planning • Drones, autonomous vehicles, and last-mile innovation • Digital transformation roadmap for agri supply chains

Learning Outcomes

- ✓ Navigate an ERP system to process supply chain transactions
- ✓ Evaluate WMS and TMS platforms for operational fit
- ✓ Build basic supply chain dashboards using available data
- ✓ Assess the applicability of emerging tech to agri logistics

Who Should Attend

Mid-career supply chain professionals ready to upskill for digital roles or those transitioning into tech-forward SCM functions.

Industry Interaction

Interaction with Supply Chain Manager and Technology Partner demonstration sessions

Advanced SCM Strategy & Leadership

Capstone program — leading supply chains at scale

FY 2030-31

5

YEAR

Financial Year	Duration	Trainees	Venue	Dates
FY 2030-31	6 Weeks	10 per Batch	Sector-1, Noida	01 September 2030 – 13 October 2030

Program Overview

The capstone of the 5-year initiative, this advanced program is designed for professionals ready to take on leadership roles in supply chain management. It combines strategic frameworks, cross-functional leadership, industry collaboration, and a capstone project — preparing trainees to drive SCM excellence at an organisational level.

Curriculum Modules

Module 1 Supply Chain Strategy - Strategic vs. operational SCM: shifting the mindset - Total cost of ownership (TCO) and cost-to-serve analysis - Network design: optimising plant, warehouse, and distribution locations - Sustainability and ESG in supply chain decisions	Module 2 Leadership & Cross-Functional Collaboration - Supply chain's interface with finance, sales, and production - S&OP; (Sales & Operations Planning) process - Stakeholder management and negotiation at senior level - Change management in supply chain transformation projects
Module 3 Risk, Resilience & Compliance - Supply chain risk mapping and mitigation strategies - Business continuity planning for disruptions - Regulatory compliance: MSCS Act, FSSAI, export controls - Case studies: global supply chain disruptions and lessons	Module 4 Capstone Project - Real-world supply chain challenge assigned by KRIBHCO KABL - Team-based analysis, solution design, and presentation - Mentoring by KRIBHCO's Supply Chain and Logistics leadership - Evaluation by panel; certificate of distinction for top performers

Learning Outcomes

- ✓ Design a supply chain strategy aligned to organisational goals
- ✓ Lead an S&OP; process with cross-functional teams
- ✓ Identify and mitigate supply chain risks proactively
- ✓ Present a data-backed SCM solution to senior leadership

Who Should Attend

Senior professionals and graduates of earlier KRIBHCO programs ready for leadership roles in SCM, logistics, or agri-trade.

Industry Interaction

Interaction with Export-Import Manager, Supply Chain Manager, and Logistics Manager — panel evaluation for capstone

Program Summary & Key Inclusions

5-Year Training Schedule

Financial Year	Program Title	Training Dates	Trainees	Duration
FY 2026-27	Fundamentals of Supply Chain Management	01 Sep – 13 Oct	10	6 Weeks
FY 2027-28	Logistics & Warehouse Operations	01 Sep – 13 Oct	10	6 Weeks
FY 2028-29	Export-Import Management	01 Sep – 13 Oct	10	6 Weeks
FY 2029-30	Supply Chain Technology & Digital Tools	01 Sep – 13 Oct	10	6 Weeks
FY 2030-31	Advanced SCM Strategy & Leadership	01 Sep – 13 Oct	10	6 Weeks

What Every Program Includes

* Factory & Warehouse Visits Live visits to industrial and logistics facilities for hands-on learning exposure.	# Industrial Cluster Collaboration Tie-ups with industrial knowledge clusters for a broader industry perspective.
@ Knowledge Partner Sessions Subject-matter expert sessions delivered by domain knowledge partners.	! Expert Manager Interaction Direct interaction with Export-Import, Supply Chain, and Logistics Managers.
~ Skilling & Mentorship Certificate Official KRIBHCO Agri Business Limited certificate awarded on program completion.	+ Mentorship Support Ongoing guidance from KABL's leadership team throughout the 6-week program.

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